

June 19, 1995  
95-368.doc (SS:clt)

Introduced By: Ron Sims, Larry Phillips

Proposed No.: 95-368

**11824**

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE relating to salary schedules for the department of metropolitan services and other salary and hiring matters and amending Ordinance 11032, Section 13 (part) and K.C.C. 28.08.020 and adding new section.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Findings. One of the critical steps in implementing the consolidation of King County and the former Municipality of Metropolitan Seattle (now the department of metropolitan services) is to develop a single classification and compensation system for the employees of the consolidated government. When the voters were asked to approve the consolidation, they were told that it would not result in increased costs. Therefore, the proposed interim salary structure pending before the council, which would elevate the salary structure for all of the county's senior managers, should not be adopted. The council finds that it would be more appropriate to retain the county's existing 10-step salary plan as the salary plan for senior management positions and apply that plan to senior management positions in the department of metropolitan services.

SECTION 2. Ordinance 11032, Section 13 (part) and K.C.C. 28.08.020 and is hereby amended as follows:

**Salary schedule.** The human resources division will maintain the adopted salary schedule for the department, including all classifications and their corresponding salary ranges. The salary schedules issued under the authority of

1 the executive director of Metro or pursuant to collective  
2 bargaining and attached as Exhibit A to Ordinance No.  
3 11032 ~~((-))~~ are hereby adopted, as amended by the salary  
4 schedule attached as Exhibit A to this ordinance. The  
5 ((Said)) salary schedule contained in Exhibit A to Ordinance  
6 11032 will be adjusted to reflect cost of living adjustments  
7 adopted by the Metro Council in 1993 and additional job  
8 classifications and salaries as may be determined by the  
9 executive director or by collective bargaining on or before  
10 December 31, 1993. The salary schedule in effect on December  
11 31, 1993, including the revisions adopted by said Metro  
12 Council and the executive director and the revisions contained  
13 in Exhibit A to this ordinance, shall constitute the salary  
14 schedule for the department ~~((-))~~ and shall be adjusted to  
15 reflect cost of living adjustments adopted by the Metropolitan  
16 King County Council.

17 NEW SECTION. SECTION 3. Any department of metropolitan  
18 services employee whose current salary exceeds the maximum  
19 salary of the new pay range assigned pursuant to Exhibit A to  
20 this ordinance shall not be eligible for merit increases or

1 cost-of-living adjustments until such time a new salary  
2 schedule is adopted.

3 INTRODUCED AND READ for the first time this 22nd  
4 day of May, 1995.

5 PASSED by a vote of 12 to 0 this 19th day of  
6 June, 1995.

7 KING COUNTY COUNCIL  
8 KING COUNTY, WASHINGTON

9 Kent Pullen  
10 Chair

11 ATTEST:

12 Gerald A. Peterson  
13 Clerk of the Council

14 APPROVED this 29th day of June, 1995.

15 Ray Loh  
16 King County Executive

17 Attachments:

18 A. 1995 Salary Schedule for Selected Positions in the Department of Metropolitan Services

CURRENT METRO CLASSIFICATION TITLE	KING COUNTY EQUIVALENT	KC RANGE	KC MINIMUM	KC MAXIMUM
MANAGER, MAINT DIVISION	Maintenance Engineer, PW	69	\$ 55,867.68	\$ 70,139.04
MANAGER, CORP. COMM. AND PROGRAMS	Administrative Asst. III County Exec	64	\$ 49,494.00	\$ 62,595.12
MANAGER, CONTRACTS	Manager, Purchasing Agency	64	\$ 49,494.00	\$ 62,595.12
MANAGER, PROCUREMENT DIVISION	Manager, Purchasing Agency	64	\$ 49,494.00	\$ 62,595.12
MANAGER, FACILITIES ENGINEERING	Engineering Svcs, Mgr, DPW	69	\$ 55,867.68	\$ 70,139.04
MANAGER, COMP AND HR SYSTEMS	Manager, Human Resource Services	70	\$ 57,226.08	\$ 71,762.88
ENGINEER VII, TECHNICAL SERV.	Manager, Engineering Services (PW)	69	\$ 55,867.68	\$ 70,139.04
MANAGER, OPERATIONS DIV. WPCD	Manager, Operations Solid Waste	69	\$ 55,867.68	\$ 70,139.04
MANAGER, ENVIR. PLANNING	Engingeering & Env. Srvc. Mgr, SWM	69	\$ 55,867.68	\$ 70,139.04
OPERATIONS DIVISION MANAGER	Manager, Operations Solid Waste	69	\$ 55,867.68	\$ 70,139.04
MANAGER, EMPLOYEE RELATIONS	Labor Rel Mgr, OHRM	66	\$ 51,949.68	\$ 65,500.56
MANAGER, CAPITAL PLAN. & DEV.	Manager, Capital Planning Facilities	74	\$ 62,628.48	\$ 78,674.40
ENGINEER VII, TECH. SERVICES	Manager, Engineering Services (DPW)	69	\$ 55,867.68	\$ 70,139.04
ENGINEER VII, TECH. SERVICES	Manager, Engineering Services (DPW)	69	\$ 55,867.68	\$ 70,139.04
CONTROLLER	Chief Accountant, OFM	69	\$ 55,867.68	\$ 70,139.04
MANAGER, CONST. AND FACIL MGMT.	Manager, Capital Planning Facilities	74	\$ 62,628.48	\$ 78,674.40
MANAGER, POWER AND FACILITIES	Operations Mgr, Solid Waste	69	\$ 55,867.68	\$ 70,139.04
MANAGER, RES. AND MARKET STRAT.	Exec Dir, Marketing Comm	66	\$ 51,949.68	\$ 65,500.56
MANAGER, ENVIRON. LABS WPCD	Engineering & Env. Srvc. Mgr, SWM	69	\$ 55,867.68	\$ 70,139.04
MANAGER, SERVICE PLAN AND DEV.	Deputy Director Public Works	72	\$ 59,860.80	\$ 75,133.20
MANAGER, ENVIR. PROGRAMS, WPCD	Mgr, SWM Engineering Svcs	69	\$ 55,867.68	\$ 70,139.04
MANAGER, VEHICLE MAINTENANCE	Fleet Administrator, Public Works	69	\$ 55,867.68	\$ 70,139.04
MANAGER, SALES & CUSTOMER SERVICE	Admin Asst, Stadium	69	\$ 55,867.68	\$ 70,139.04
MANAGER, INFORMATION SERV. (ACTING)	Manager, Commun. & Computer	77	\$ 67,045.68	\$ 84,324.96
MANAGER, BUDGET AND FINANCE	Deputy Finance Director	66	\$ 51,949.68	\$ 65,500.56
MANAGER, TRANSIT OPERATIONS	Deputy Director, Public Works	72	\$ 59,861.00	\$ 75,133.00
DEPUTY DIRECTOR, TECH.SERVICES	Deputy Director, Public Works	72	\$ 59,861.00	\$ 75,133.00
DEPUTY DIRECTOR, METRO	Deputy Director, Public Works	72	\$ 59,861.00	\$ 75,133.00

DEPUTY DIRECTOR, TRANSIT

DIRECTOR, HUMAN RESOURCES	Director, Office of OHRM	75	\$ 64,065.60	\$ 80,511.60
DIRECTOR, TECHNICAL SERVICES	Director, Construction & Facilities	83	\$ 76,925.28	\$ 96,963.36
DIRECTOR, FINANCE	Chief Financial Officer	78	\$ 68,592.24	\$ 86,303.52
DIRECTOR, WPCD	Manager, Solid Waste Division	79	\$ 70,177.44	\$ 88,331.52
DIRECTOR, TRANSIT	Director, Public Works	83	\$ 76,925.28	\$ 96,963.36
MANAGER, BUSINESS & INFO. SYSTEMS	Dev Svcs Mgr, CCS	69	\$ 55,867.68	\$ 70,139.04

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